

**Toledo Lucas County Public Library
Minutes of Board of Trustees Meeting
May 28, 2026
Main Library 8:30 a.m.**

Present Micheal Alexander, Michael Dansack, Lori Hauser, Keith Jordan, Sheila Odesky, Kendra Smith

Roll Call Mr. Jordan called the meeting to order at 8:30 a.m., followed by roll call.

Minutes: The minutes of the regular meeting on April 23, 2026, were approved on a motion by Mr. Alexander, seconded by Ms. Smith; all voted aye; motion carried.

Resolution of Appreciation Wendy Ponder The Board unanimously approved a Resolution of Appreciation for Wendy Ponder on the motion of Mr. Alexander, seconded by Ms. Hauser. Ms. Ponder began her career at TLCPL in 1993 as a Page at Reynolds Corners Branch. She left the Library and returned in 1995 as a Circulation Clerk 1 at Reynolds Corners. In 1998, she was a Sub Circulation Clerk with Human Resources, and in 1999, she transferred back to Reynolds Corners as a Circulation Clerk I. In 2000, Wendy transferred to the Sylvania Branch as a Circulation Clerk I and was reclassified to Circulation Clerk II in 2002, and then promoted to Supervisor of Circulation Services II at Sylvania. She transferred to Main Circulation temporarily while the Sylvania Branch was remodeled, and returned in 2018, where she has spent the rest of her career. In 2022, Wendy was reclassified as Supervisor of Circulation Services III. Ms. Ponder has an easy demeanor, gives sound advice, and is practical. She has served the Library as an excellent, positive, and compassionate employee. The Board thanks her for her service.

The complete resolution is attached to these minutes.

Executive Director's Comments Mr. Kucsma congratulated Wendy Ponder on her retirement. Thirty-three years at the Library is remarkable. He thanked her for her service; it is a testament to TLCPL. Summer Read starts on Monday, and we hope to break records again, creating strong readers throughout the summer—not just kids, but adults also. He noted that as you read through the Board Report, there are a number of remarkable recaps, notably the Re-entry Job Fair. This event was tremendously attended and received great feedback. The State Library specialist attended because she wanted to see it first-hand. Kucsma let the Board know that Lucas Camuso-Stall would discuss the sentiment survey to set the table for later in today's meeting. Looking back to last summer and the budget reductions that were required, many asked why we did not just go back to the voters. That was not an option last year for a variety of reasons including timing and concerns about a growing grassroots movement to abolish property taxes in Ohio. It does not look like that group will get enough signatures to make it to the ballot, but we are monitoring this situation closely. A recent poll from OLC showed tremendous support for libraries and a large percentage said they get good value from taxes that go to libraries. This year, with a gubernatorial race, voter turnout will be high, which is historically good for library levies. If the board decides to move forward, we will go to the ballot a year early. Administration has been working with the county auditor and commissioners, and the Finance Committee today

will be advancing a resolution to ask the auditors to certify millage for us—the first of a multi-step process to place an issue on the ballot.

Employment Report The Employment Report was accepted on motion of Ms. Smith, seconded by Mr. Alexander; all voted aye, motion carried.

Payroll Changes

Employee	From	To
04/26/2026 Stephanie Elton Reclassification	Communications, Design & Analytics Communications Strategist EXEMPT R06 FT \$36.6912 Hourly	Communications, Design & Analytics Communications, Design & Analytics EXEMPT R06 \$36.691 Hourly 2
04/26/2026 Samantha Herrera Temporary Transfer	Kent Supervisor Circulation Services III EXEMPT R05 FT \$26.2086 Hourly	Oregon Oregon EXEMPT R05 \$26.208 Hourly 6
04/26/2026 Nasyah Oxner Transfer	Main Teen Librarian I/Teen Services APLE 6C PT-II \$25.6252 Hourly	Birmingham Birmingham APLE 6C \$25.625 Hourly 2
04/26/2026 Brandy Reid Appointed to Position/Promotion	Human Resources (Temporary) Human Resources Generalist I - Recruiter EXEMPT R06 FT \$31.9458 Hourly	Human Resources Human Resources EXEMPT R06 \$33.543 Hourly 1
04/26/2026 Stephanie Sherlock Transfer	Oregon Supervisor Circulation Services III EXEMPT R05 FT \$33.7861 Hourly	Kent Kent EXEMPT R05 \$33.786 Hourly 1
05/10/2026 Hannah Booth Classification Change/Transfer	Human Resources Substitute Librarian I SUBSTITUTE Sub Substitute \$20.0000 Hourly	Main Teen Main Teen APLE 6C \$24.878 Hourly 8
05/10/2026 Marley Broseke Salary Adjustment	King Road Page PAGE Page \$11.2000 Hourly	King Road King Road PAGE Page \$11.500 Hourly 0
Retro 01/01/2026 05/10/2026 Chloe Kadas	Page Birmingham Page Birmingham	Page Birmingham Page Birmingham

Reclassification	Page	Page		CWA	Shelver	
	Page	\$11.2000	Hourly	Shelver	\$12.691	Hourly
05/10/2026	Birmingham			Birmingham	5	
Chloe Kadas	Shelver			Birmingham		
Salary Adjustment	PAGE	Page		CWA	Shelver	
Retro 01/01/2026	Page	\$11.2000	Hourly	Shelver	\$11.500	Hourly
05/10/2026	Main Circulation			Lagrange	0	
Matthew Klein	Supervisor Circulation Services III			Lagrange		
Temporary Transfer	EXEMPT	R05		EXEMPT	R05	
	FT	\$25.7833	Hourly	FT	\$25.783	Hourly
05/10/2026	Heatherdowns			Heatherdowns	3	
Aliyah Koviack	Page			Heatherdowns		
Salary Adjustment	PAGE	Page		PAGE	Page	
Retro 01/01/2026	Page	\$11.2000	Hourly	Page	\$11.500	Hourly
05/10/2026	Lagrange			Lagrange	0	
Simone Sparks	Page			Lagrange		
Reclassification	Page	Page		CWA	Shelver	
	Page	\$11.2000	Hourly	Shelver	\$12.691	Hourly
05/10/2026	Lagrange			Lagrange	5	
Simone Sparks	Shelver			Lagrange		
Salary Adjustment	PAGE	Page		CWA	Shelver	
Retro 01/01/2026	Page	\$11.2000	Hourly	Shelver	\$11.500	Hourly
05/10/2026	Lagrange			Main Circulation	0	
Andrea Vallejo	Supervisor Circulation Services III			Main Circulation		
Transfer	EXEMPT	R05		EXEMPT	R05	
	FT	\$33.0784	Hourly	FT	\$33.078	Hourly
					4	

Separations

Employee	From					
04/30/2026	Tech Services					
Diane Irons	Clerk II					
Retirement	CWA	2A				
	FT	\$24.5865	Hourly			Hourly
05/01/2026	Shelvers Main					
Martha Farrell	Shelver					
Resignation	CWA	Shelver				
	FT	\$13.3336	Hourly			Hourly

Travel, Training, and Tuition Expenditures The following travel, training, and tuition expenditures were approved on a motion by Mrs. Odesky, seconded by Ms. Smith; all voted aye, motion carried.

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Travel and Training Expenditures

Event	Date	Name	Amount
Early Literacy 101, Sandusky, Ohio	April 23, 2026	Sarah Burnham	\$134.40
ULC CEO Roundtable, Chicago, Illinois	May 3 – 5, 2026	Jason Kucsma	\$895.46
Cleveland Labor Law & Labor Arbitration Conference, Cleveland, Ohio	May 12, 2026	Tom Posadny	\$286.38
Read Ohio Literacy Academy, Columbus, Ohio	June 4, 2026	Seantylle Bowden, Kate McGowan, Emily Vicary	\$350.00
ALA 2026 Conference, Chicago, Illinois	June 25 -27, 2026	Terri Carroll	\$2,189.40

Tuition Expenditures

School	Name	Amount
Wayne State University	Rachel Stewart	\$1,500.00

Financial Report The financial reports for the month ending April 30, 2026, were approved on a motion by Mr. Dansack, seconded by Ms. Hauser; all voted aye; motion carried.

Approval of Schedule Vouchers The payment of the scheduled vouchers attached to these minutes in the financial board report, which was approved by Ms. Smith, seconded by Mr. Dansack; all voted aye, motion carried.

Interim Funds Activity Interim Funds Transactions were approved as listed in the financial board report by motion of Ms. Smith, seconded by Ms. Hauser; all voted aye, motion carried.

Capital Bond Levy Activity Capital Bond Levy Activity was approved on the motion of Mr. Dansack, seconded by Ms. Smith; all voted aye, motion carried.

Resolution 05 – 2026 The Finance Committee and Library administration presented a resolution declaring it necessary to replace the existing 3.7-Mill Tax Levy with a new 3.0-Mill Tax Levy for the purpose of current expenses of the Toledo Lucas County Public Library. The resolution also requests the Lucas County Auditor to certify the total current tax valuation of the territory served by the Toledo Lucas County Public Library and the dollar amount of revenue that would be generated by that replacement levy, pursuant to Sections 5705.03, 5705.23, and 5705.25 of the Revised Code. Mr. Dansack asked for a second and for a roll-call vote. Mr. Alexander seconded the motion; all voted aye, motion carried.

The complete resolution is attached to these minutes.

Staff Organizations Brief remarks were heard from Jon Henley, CWA representative

Regular Meeting June 25, 2026, Main Library Mr. Jordan announced that the next regular meeting of the Board would be held on Thursday, June 25, 2026, at 8:30 a.m. at the Main Library, 325 N. Michigan, Toledo.

Adjournment There being no further business to come before the Board, Mr. Jordan asked for a motion to adjourn the meeting. The motion was made by Mr. Alexander, seconded by Ms. Hauser; all voted aye, meeting adjourned at 9:15 a.m.

Approved by: _____
Keith Jordan, President

Attested by: _____
Kendra Smith, Secretary

Date: June 25, 2026